



2024 COMPANY PROFILE

INTRODUCTION

We are pleased to introduce Vital Solutions Consult (VSC), a leading organizational diagnostics and solution provider. We are focused on helping organizations attain their growth potentials in a competitive business environment. We provide specialist services that align people and organizations in an effective symbiotic relationship that enhances productivity; and brings benefits to both parties in a fairly balanced way.

At Vital Solutions Consult, we believe that organizations are living organisms that experience growth, stagnate or even die. Therefore, as it is with the human being, organizations need to undergo a health check at critical junctions of their lives to ensure continuity, stability and to position them for future challenges. We are experts in helping organizations see and understand their ailments, before helping them through with the solutions.

At Vital Solutions Consult, our businesses are strategically aligned to address the evolving needs of today's dynamic workplace. Our diverse portfolio includes:

- Organizational Diagnostics & Health Check
- Business Planning & Strategy Sessions
- Leadership Training
- Corporate Governance
- Industrial Relations
- Job Evaluation
- Workforce Audit
- Mentoring/Executive Coaching
- Surveys & Bench Marking
- Performance Management & Evaluation
- Opportunity Framing
- Team Building Events
- Management Retreats and Away Days
- Fish Bowl & Focus Group Sessions
- Mystery Shopping

In the present harsh economic environment, finding the right consultant and solution experts to help drive your business is key.

We take pride in our track record of delivering value to our stakeholders. Our dedication to fostering sustainable growth and driving positive change is at the core of everything we do.

We are keen to discuss how Vital Solutions Consult can contribute to the advancement of your Company's objectives and explore ways to forge a mutually beneficial partnership.

Thank you for considering Vital Solutions Consult as a potential partner. We are enthusiastic about the prospect of leveraging our collective expertise to achieve remarkable outcomes together.

CORE VALUES, VISION & MISSION



To be the most vital reference for excellent consultancy services in Nigeria and beyond.



To give quality services to clients at all times and help them build the needed capacity for organisational growth.



(PRIZE)

- Professionalism
- Respect
- Integrity
- Zeal
- Excellence

ABOUT US



Vital Solutions Consult is a leading organizational diagnostics and solution provider. We are focussed on helping organizations attain their growth potentials in a competitive business environment. We provide specialist services that align people and organization in an effective symbiotic relationship that enhances productivity; and brings benefits to both parties in a fairly balanced way.

At Vital Solutions Consult, we believe that organizations are living organisms that experience growth, stagnate or even die. Therefore, as it is with the human being, organizations need to undergo a health check at critical junctures of their lives to ensure continuity, stability and to position them for future challenges. We are experts in helping organizations see and understand their ailments, before helping them through with the solutions. This is what marks us out from the rest!

OUR METHODOLOGY



Most of our efforts in VSC go into researches, surveys and studies. We have a strong belief that having sufficient knowledge about a situation is often a thorough-pass to managing the situation. In addressing the challenges confronting our clients, we usually adopt a 4-stage approach to unravel the issues, so as to proffer tailor-made solutions.

STAGE ONE

To start the process, we carry out a full diagnostics of an organization's operations. This will be achieved through the engagement of the Management team, interview of key staff, sensing surveys, observation of workprocesses and site visits. Effective diagnostic conversations will unearth the full extent of work to be done.

STAGE TWO

The result of the diagnostics is then shared with the Management of the organization and the plan for the second phase, which is the stage at which the main issues are identified and stratified, is agreed. At this stage, a number of possibilities may arise; including, but not limited to any or a combination of the following:

1. Structural Re-design
2. Process Re-engineering
3. Policy Adjustments & Development
4. Targeted Reforms & Training
5. Systems Reform: Introduction of New Technology, Tools & Methods
6. Employee Engagement & Communication initiatives
7. Motivation & Welfare Schemes
8. Change Management; Organizational Development & Effectiveness
9. Team Building and Team Working
People – Capacity & Competences; Workforce Audit

A decision needs to be made at this point, as to what is needed to be done to get the organization back on track.

STAGE THREE

This is the stage at which the solution agreed is implemented. We would normally issue a comprehensive work plan to be approved by the Management of the organization and such work plan will clearly show the performance indicators and define performance standards.

STAGE FOUR

For all services we render to clients, we would submit a post-implementation report, capturing relevant observations and feedback to guide future decisions by the organization.

HOW WE DELIVER

We deliver using a blended learning technique that involves short lectures, role plays and accelerated learning. We also use storytelling in teaching Leadership techniques. We create the right stimulating learning environment for learning experiences.

We are also certified experts in the deployment of various Leadership and Behavioural tools to help participants discover their work and learning styles and preferences.

WHAT WE SERVE



We have created solution packages in the following areas:

- Strategy
- Business Planning & Performance
- Leadership & Personal Development
- Human Resources Management
- Commercial & Business Development

- HSE, QA/QC & Logistics
- OD/OE& Change Management
- Mentoring/Executive Coaching

WHAT WE OFFER



Strategy & Business Planning

We provide performance development solutions for businesses as well as guide you through an entire strategic business

planning process—from facilitating retreats to implementing finished plans

Leadership & Personal Development



VSC's Leadership Development Solutions focus on presenting solutions that foster the development of core leadership competencies. We work with individuals and organisations alike to identify and define the core leadership competencies and recommend learning solutions to enhance employee performance in these competency areas

Human Resources Management



We provide a broad spectrum of Human Resource Management solutions in various areas(Refer to training bouquet for more details)

Commercial & Business Development

We provide creative business solutions to manage change, leverage resources, optimize operational efficiency, maximize return on investment and ultimately achieve organizational target. We work with your business to effectively respond to the ever-changing market trends, competitors' behaviors and customers' expectations.

HSE & Logistics

- Intelligence gathering and Community Policing
- Introduction to HSE Management System
- Safety in Process Design
- HAZOP & HAZARD Management
- Developing an Effective Safety Culture
- Unsafe Acts Auditing & Reporting
- Fire-Fighting Techniques
- The Fire Warden Training
- Land Transport Safety & Journey Management
- Defensive Driving Course
- Auditing in a Technical Environment

Organisational Development & Organisational Effectiveness (OD/OE)

At **Vital Solutions Consult Limited**, we offer organisations custom solutions to enhance their organisational development and effectiveness setting them on the road to increased performance, productivity and growth. We work with our clients to tackle their challenges by working systematically to develop integrated solutions that target multiple levels of the organisation in order to shift performance.

Clientele





SORBIT





Our training programs hold in very conducive learning venues in Port Harcourt, Abuja, Lagos, Calabar, Accra, Kigali, etc. We are open to run our courses in other cities as well.

Contact Us @

Vital Solutions Consult Inc

18a, Trans Amadi Road, Rumuobiokani

Port Harcourt +234 7015842176 - 85; 08033416633

Or

5a Aderibigbe Shitta Street, Maryland Estate, Lagos

+234 8033094472

Email: info@vitalsolutionsconsult.ng;

vitalsolutionsconsult@gmail.com

Web: www.vitalsolutionsconsult.ng

